

The Job

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| Job Title | Youth Support Worker |
| Place of Work | Dinas Community and Family Hub |
| Main Purpose | <p>To work with children and young people up to the age of 18. The staff member will work as a member of the Community and Family Hub supporting all the work of the Hub. There will be some evening and weekend work</p> <p>Valleys Kids is committed to the participation of local people in the provision and management of community activities in accordance with the charitable objectives of the organisation.</p> |
| Responsible to | The Co-ordinator of the Community and Family Hub |
| Main Tasks | . |
| Playwork | Play has a vital role to play in the development of healthy children and the worker will help to develop and deliver the Play programme including pre-school provision, after school provision, holiday playschemes and residential work. |
| Youth Work | Valleys Kids has a commitment to support the most vulnerable and challenging and challenged young people while meeting the needs of all young people in the community. The worker will play a key role in developing appropriate youth work provision for young people 11 years old to 18 years old including evening work, weekend work, holiday provision and residential work. |
| Community Work | The Community and Family Hub makes provision for all ages in the community and have a particular commitment to support families offering a variety of activities. The worker will help to develop the community development work of the project. |
| Partnerships | Working in partnership with other organisations is vital in developing appropriate provision. The worker will support the Co-ordinator by taking an active role in appropriate community partnerships. |
| Administration | Maintaining accurate records is an important part of the work and the worker will be responsible for keeping accurate registers and ensuring that the work is recorded and evaluated. The staff member will also contribute to Team meetings and help develop the provision through a process of evaluation and reflection. The staff member will also share responsibility for the Hub's social media presence. |
| Other Responsibilities | The worker will carry out any other reasonable duties as designated by the Coordinator of the Community and Family Hub.. |

The Person

Youth Support Worker

The person we are looking for will be able to demonstrate the following:

- Level 3 or above qualification in play or youth work or working towards a qualification.
- Experience in play, youth, family or community work
- Excellent communication skills, both written and verbal.
- Experience of supporting volunteers
- Experience of working in a team but to be able to work on own initiative.
- An understanding of equality and diversity
- An understanding of the effect of poverty on families
- A current DBS
- An understanding of Safeguarding, and Health & Safety practice and processes.
- A driving licence (desirable)

The Information

Applying:

Application Form Completed forms can be requested from and should be returned to Lynfa@valleyskids.org or **Lynfa Hull, Office Manager, Valleys Kids, 1 Cross Street, Penygraig, Tonypany, CF40 1LD.**

Closing Date The closing date for completed application forms will be **11.59pm 6th December 2021**

Please include a telephone number where you can be contacted (either daytime or evening as preferred).

Interviews Interviews will be held at Valleys Kids, 1 Cross Street, Penygraig, Tonypany, CF40 1LD on the **14th or 15th December 2021.**

Further Information If you need more information or would like to discuss any aspect of the job before your application please telephone on 01443 430653 and speak to Roger Wilcox

Outline Terms and Conditions

Salary The salary is £20,493 per annum, pro rata (£10.62 per hour).

Hours 14 hours per week. To be worked flexibly over the week including evening and weekends.

Holidays There are 25 working days pro rata per year plus statutory holidays.

Probationary Period There is a six-month probationary period during which time there will be one month's notice period.

Notice Period For the first two years of employment staff are entitled to one months notice and after two years employment entitlement is two months notice.

Location The job is based at Dinas Community and Family Hub,

Other benefits Valleys Kids is an exciting place to work. It is a small organisation committed to the area and the people of South Wales.

The organisation also offers flexibility in the way staff work.

If you have any particular questions please telephone on 01443 430653 and speak to Roger Wilcox.

About Valleys Kids

Our Vision

Valleys Kids successfully supports individuals, families and communities in creating opportunities for achieving their full potential and broadening their horizons.

Our Mission

Valleys Kids will:

- Enable children and young people to grow and develop through play, education, recreation and creative activities.
- Enable young people who are alienated from society to develop their self respect and help them to play a constructive role in their community.
- Enable adults to improve their circumstances, their sense of well-being and their environment.
- Encourage local people to find their own solutions to the challenges which face their community.
- Empower local communities to shape the way in which services are provided and to increase the resources available to them.

VALLEYS KIDS 1977–2021

Valleys Kids is a registered Charity and Company limited by guarantee. It was established in 1977 as Penygraig Community Project and became Valleys Kids in 1999.

The organisation has worked to:

- release the potential within communities to help counteract the effects of social deprivation;
- enable people to grow as individuals; and
- find solutions to problems within their community.

We start from the standpoint that everyone can contribute to his or her community. Everyone has something to give. The 'disadvantaged' are not the problem: they are the part of the solution. We cannot succeed unless they succeed.

Valleys Kids delivers both open access and targeted provision. There are four Community and Family Hubs. They provide pre- school, out of school play, youth clubs, 16+ groups, drama workshops, youth theatre, children's creative dance, theatre, music and dance events, and a variety of activities for adults.

As well as the four Community and Family Hubs, there is

'Sparc' (a Youth Arts Project), The Family Team and a Residential and Activity Centre in the Gower. There is also a trading subsidiary developing social enterprises which include The Factory, The Play Yard and the Coffi Red Cafes. The Local Authority, the Arts Council of Wales, Trusts, businesses and individual benefactors are all key to supporting the work of the organisation.

Valleys Kids has won a British Urban Regeneration Association Award and the awarding Panel stated: "The Panel was particularly impressed by its complexity and the quality of the services it provides. The project is truly inspirational and ambitious. It demonstrates best practice in all aspects of its work. The Project has clearly shown its ability to flourish and work to the highest standards."

In 2013 a book was published about the work of Valleys Kids, "*Can you hear me? Valleys Kids finding answers 1977-2013*". At the launch of the book, the Chair of the Arts Council said: "It is a book that demands to be read beyond our valleys, beyond Wales, wherever better practices are seen as a recipe for real lives to grow in real places. Dedicated staff decided to make a difference to many lives by listening to them, empowering them and learning from them".

Dinas Community & Family Hub – Dinas

is based in a small community flat in Pen Dinas, which consists of 5 blocks of flats that have been transformed by a local housing association. Despite its modest proportions, the flat is used by people of all ages in the community.